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CITY OF PEARLAND

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BECOME A LEADER IN YOUR COMMUNITY...  
PARTICIPATE IN  
2015-2016

## LEADERSHIP PEARLAND

The Leadership Pearland program is better than ever. The schedule of events offers more to emerging leaders by including innovative educational opportunities designed to stimulate the desire to be more knowledgeable about local, county, state and federal government and organizations. Leadership Pearland is a venue for individuals desiring a higher degree of involvement in community affairs and leadership positions. The eleven sessions are a gateway to decision makers. Learn more about the city, county, state and country in which you live - apply to Leadership Pearland today.



# LEADERSHIP PEARLAND, TEXAS

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Leadership Pearland, Texas is a national leadership program sponsored by the Pearland Chamber of Commerce. It is designed to identify and bring together men and women of the area who seek the opportunity to expand their involvement in community affairs and are willing to assume leadership positions. It is a series of eleven sessions covering such areas as personal skills, government, economic development, social needs, and other key segments of our community. Additionally, there are mandatory events including the Community Leader's Reception, a Two-Day Retreat, an overnight stay in Austin, Texas, and, an optional two night stay in Washington DC.

## **Purpose:**

To enhance and motivate emerging leaders to develop their potential for civic leadership and commitment to the community of Pearland. To make their involvement in community affairs more effective and become acquainted with and more involved in the Chamber of Commerce and its activities.

## **Objectives:**

1. To develop and form relationships benefiting the participants professional and volunteer careers;
2. To stimulate a common understanding of the forces and trends affecting the development of the community and enhance the ability of these groups to work together for the advancement of Pearland;
3. To inform the participants about the history of Pearland; its government, economy, social issues, needs, opportunities and existing processes to deal with current and future issues; and
4. To promote active involvement by the participants in a wide range of civic and community affairs.

## **Tuition:**

The cost of the program is \$1,200 and is payable by the individual, the employer or a sponsoring organization. Tuition covers most meals, overnight accommodations, and supplemental transportation and course materials. Full payment for the program must be remitted to the Pearland Chamber of Commerce upon acceptance to the course.

## **Commitment:**

This type of program requires a serious time commitment from the participants. If tuition is paid by an employer and the applicant leaves their employment, no refunds will be given. Tuition remains vested in the original applicant. Attendance for the community leader's reception, retreat, overnight stay in Austin are mandatory. The trip to Washington DC is optional.

## **Attendance:**

The Leadership Pearland, Texas program consists of mandatory attendance to the initial reception, a two day retreat, overnight trip to our state capital and six day-long sessions, once each month beginning in September and ending in June. An optional two night, three day trip to our nation's capitol is available for an additional fee. Participants are expected to attend all sessions as well as monthly Chamber and Community Events. Participants will be removed from the program if more than 12 cumulative hours of the program are missed.

## **Eligible Candidates:**

Prime candidates for this program are those individuals who are emerging as leaders within their chosen careers and/or various community organizations and agencies, or current leaders wishing to improve their knowledge and leadership skills. They will represent every sector of the community and will be individuals with enthusiasm and dedication.

## **Membership:**

The Leadership Pearland Class will receive a one year complimentary membership for the Pearland Chamber of Commerce

*You are encouraged to review this information and complete the application for consideration to participate in this very important program, invite a colleague to apply or require an employee to participate.*

## ELIGIBILITY AND ATTENDANCE REQUIREMENTS

Please read the following eligibility and attendance requirements prior to completing the application:

To be eligible, an applicant must fulfill one of the following categories:

CATEGORY I. Live in Pearland, Texas.

CATEGORY II. Work in Pearland, Texas.

If more than 12 applications are received, the following requirements shall apply: Up to thirty percent (30%) may be chosen from Category II, but seventy percent (70%) of the class must be chosen from Category I. Therefore, the make-up of the class will be no less than 70% applicants from Category I or more than 30% from Category II.

Priority will be given to applicants who have demonstrated leadership potential or ability in one or more organizations or activities related to the betterment of Pearland, Texas. A husband and wife cannot both be participants in the same class. Prior non-acceptance of an applicant does not affect future consideration for selection.

No candidate for office may be a participant in the class. Should a participant chose to run for office after being selected for the program that participant will be allow to complete the program but shall be asked not to discuss their candidacy.

No exclusion shall be made on the basis of race, age, sex, religious preference, or physical disability.

These eligibility requirements shall be published with the application forms. **THESE REQUIREMENTS MAY BE WAIVED IF DOING SO DOES NOT PENALIZE ANY APPLICANT.**

### **PARTICIPANT ATTENDANCE REQUIREMENTS:**

An applicant to this program should seriously consider the time commitment involved! It is expected that a participant shall attend every meeting in its entirety. However, conflicts arise, thus the allowance of missing some meeting time is tolerated.

### **ABSENTEEISM:**

Missing over twelve hours is grounds for dismissal from the current class. The reception, two-day retreat, the overnight trip to Austin are mandatory. These events are integral parts of the Leadership Pearland, Texas program. A participant absent from any one of these stated events will be removed from the program, with no refund of tuition.

### **PROMPTNESS:**

Times given are prompt. Make plans to arrive at the designated departure location at least five minutes before scheduled to leave. Out of consideration for our guest speakers, promptness is emphasized. If you miss 15 minutes of any hour that hour will be deducted from your allowed hours. The following are examples: 15 minutes late equal one hour missed, 16 minutes late equal two hours missed, 31 minutes late equal three hours missed and so forth. Time will be deducted up to the total amount of hours given to that particular day. Any person taking care of business other than Leadership Pearland business, which includes taking phone calls, for more than 15 minutes shall equal one hour missed.

### **NOTIFICATION:**

If a participant misses any time they shall be notified in writing of the hours deducted and the remaining hours noted. The Leadership Pearland, Texas Chairman shall be responsible for keeping complete records as to how many hours a participant has missed and shall make a participant's record of attendance available for the participant upon request at any reasonable time and place. If more than 12 hours of class are missed the student will not be allowed to continue with the program or graduate.

### **CONTINUITY:**

Although all alumni are welcome to participate in any class, the members of the current graduating class are responsible for facilitating and leading one class the following year.

### **CONTRIBUTION TO YOUR COMMUNITY:**

Each Leadership class is required to complete a group service project that benefits the community. The type and scope of the project is determined by the talents, resources and creativity of the class participants. The project must involve all of the class members and is designed to leave a lasting impact on the community.

**Cost: \$1,200 (Cost does not include the Washington DC trip. All other session expenses are included in the cost.)**

**Deadline for applications: September 25, 2015**

# TENTATIVE SCHEDULE

**September 28, 2015 (4th Monday)**

**Getting Acquainted**

Meet your fellow Leadership Pearland teammates and network with Leadership Pearland alumni. Hear exciting tales of previous classes and get energized about your program. Begin bonding with your teammates, get an overview of the program, and learn what is expected of you and what you can expect. **Mandatory**

**October 1 & 2, 2015 (1st Thursday/Friday)**

**Get To Know Your Teammates**

A two-day retreat filled with leadership skills, ice breakers, problem solving activities, various levels of ropes, and team building opportunities. There will even be time to relax. You will be oriented on all your class activities and responsibilities. Only your Leadership Pearland teammates will experience this event. You will return tired and exhausted, yet refreshed and excited about the remainder of the course! **Mandatory**

**October 30, 2015 (5th Friday - 8 am - 5 pm)**

**Your Leadership DOES Make a Difference**

You will begin your day by attending the Pearland Chamber Board of Directors monthly meeting to witness how Chamber decisions are made. You will learn the specifics of how volunteer boards are run and the importance of member-elected boards of directors in volunteer organizations in the community. Meet with officials of the Pearland Economic Development Corporation. The day will conclude with a tour of local industries with an impact on the Pearland community.

**November 9, 2015 (2nd Monday - 12 noon – 8 pm)**

**How Pearland Works**

Meet the points of contact for the City of Pearland: Mayor, City Manager, Engineering, Planning, and City Council. Learn how the City works and the laws that govern. City facilities will be toured. Your day will end with a dinner with City Council prior to attending a portion of the City Council meeting.

**December 8, 2015 (2nd Tuesday - 8 am – 5 pm)**

**The Future Is In Their Hands**

Learn about the educational systems in Pearland and Alvin Independent School Districts, Turner College & Career High School and the University of Houston-Clear Lake Pearland Campus.

**January 12, 2016 (2nd Tuesday - 8 a.m. – 5 p.m.)**

**Our Southern Neighbors**

Meet Brazoria County elected officials. Learn the issues brought to the County Commissioner's Court and the difference between City and County government. Tour the Courthouse and various departments, the Brazoria County Airport and Port Freeport.

**February 24 & 25, 2016 (4th Wednesday & Thursday - Overnight Trip) - Our State at Work**

Visit State Legislators and Agencies in Austin and enjoy a State Capitol tour. You will experience behind the scene action of our State's government. You will also have an opportunity to visit state agencies and learn how decisions affect our city. **Mandatory**

**March 23, 2016 (4th Wednesday - 8 am – 5 pm)**

**The Long Arm of the Law**

Meet the City's law enforcement, including the Justice of the Peace, Department of Public Safety and Brazoria County Constable departments. You will visit the Brazoria County Jail for an in-depth look into our county's criminal justice system. Learn about gathering evidence and how it is used to build a case.

**April 19, 2016 (3rd Tuesday - 8 am – 5 pm)**

**Medical and Social Services Programs**

Visit selected Medical and Social Service agencies and see first-hand the healthcare and social service issues facing our community and what is being done to address them in an efficient manner.

**May 2016 (Date TBA due to Senate & House Calendars - Three-Day Trip) A View of Our Nation's Capitol**

Visit United States Legislators and see how decisions are made in Congress; enjoy a tour of our US Capitol. You will experience behind the scene action of our federal government. **Optional**

**June 16, 2016 (3rd Thursday - 11:30 am – 1:00 pm)**

**Graduation**

Graduation exercises held during the Chamber's June Membership Luncheon.